

FieldNotes...

2025 ANNUAL
CONFERENCE
HIGHLIGHTS

The Monthly Newsletter of the **Maine Society of Land Surveyors**

Volume 31 Number 11

December, 2024

Maine Society of Land Surveyors
Post Office Box 420
Readfield, Maine 04355

(207) 882-5200
www.mslls.org



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January 30 and 31 2025 Annual Conference Speakers Announced Program Highlights



Our Thursday featured full-day headline speaker is **Thomas W. Brooks, Jr.**, LS. Mr. Brooks is a Profession Surveyor with HGA, he is based in Tuscaloosa, Alabama. He a Professional Surveyor in licensed Alabama and eighteen other states with over thirty-five years of professional experience. From 1986 until 2008 Thomas ran his own surveying firm, Brooks & Brooks, Inc., in Tuscaloosa Alabama, specializing in Corps of Engineers contracts, cell towers, pipelines, and ALTA surveys. Since then, Thomas has held responsibilities for pipeline surveys nationwide and has supervised up to forty-five survey crews, ensuring proper training and quality control. Thomas is a past-president of both the National Society of Professional Surveyors (NSPS - 2001) and the Alabama Society of Professional Land Surveyors (ASPLS - 2013). He served as chair of the Council on Federal Procurement of Architectural and Engineering Services (COFPAES). Currently, Thomas is currently a member of the ALTA/NSPS Standards Committee, the NSPS PAC, and the Scouting Committee. In his spare time, Thomas and his wife, Jeanine, enjoy traveling having visited all fifty states and over 350 national parks.

In the morning Mr. Brooks will be speaking on Right-of-way and Easement exploring the various types of encumbrances that can be placed on real property in the form of right-of-ways or easements. The presentation's goal is to help surveyors recognize encumbrances both in the written record and by physical evidence on the property along with will delving into the methods for describing right-of-ways and easements.

The afternoon offering by Mr. Brooks will focus on safety. This presentation will explore the various types of safety issues encountered by surveyors while on the job. It will dispel some of the myths surrounding on the job safety, while presenting some methods to increase work safety. It will work to enforce the idea that everyone should be able to go home at the end of the workday.

Continued on Page 2

MSLS Contact Information

Cassandra Quintal, President	215-4831 president@msls.org
Levi Ladd, Vice President	416-5644
Kevin Farrar, Secretary	215-6340
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Ellen Brewer, Director At Large	767-0821
Jon Stewart, Director At Large	947-0019
Keith Morse, Androscoggin	754-5937
Spencer Caron, Crown of Maine	532-7313
Karl Olson, MidCoast	882-7008
Wayne Wood, Narragansett	657-3330
<i>Pending update</i> , Penobscot	
Stephen Gould, Somerset	474-6223
Matt Ek, NSPS Director	831-9470
Donald Dostie, Immediate Past President	577-5840
Daniel Bernier, Esq., Legislative Monitor	877-8969
Bruce Bourgoine, Executive Director	882-5200 director@msls.org



Legislative Committee
(Levi Ladd - Chair & Daniel Bernier, Esq.)

Nominating & Membership Committee
(Donald Dostie - Chair)

Budget & Finance Committee (Jimmy Courbron)

Board of Licensure (Levi Ladd - Liaison)

NSPS (Matt Ek, NSPS Director)

SVT at UM (Stephen Gould - Liaison)

GIS (Greg Copeland - Liaison)

FEMA (Mark Carpenter - Liaison)

DOT (Guy Ladd - Liaison)

Education Committee - (Deborah Briggs - Chair)

Scholarship Committee
(John Lloyd & Stephen Gould - Co-Chairs)

Historical Committee - (Tom Blake - Chair)

Benevolent & Betterment Benevolent Fund Com't
(Matt Ek - Chair)

Program Committee
(Steve Gould & John Lloyd Co-Chairs)

Publications, FieldNotes and Website
(Bruce Bourgoine)

Continued from page 1

Friday Offerings

Friday offers two tracks, Professional and Technician. Please note the Technician Track with new group pricing rates is designed not solely for exam prep but solid practical knowledge.



Daniel J. Martin kicks off the day's Professional track by updating us on *"What's New at NGS."* Mr. Martin works for the National Geodetic Survey and has been the Northeast Regional Geodetic Advisor since May of 2015. As the Regional Advisor, he instructs local surveyors, state and municipal agencies, and the geospatial community at large, on how to use and preserve the National Spatial Reference System and provides liaison between the National geodetic Survey and the States of ME, NH, VT, MA, CT, RI, NY and NJ, as well as other federal agencies. In 2003, Dan began his career with the National Geodetic Survey as the Vermont State Geodetic Advisor. Dan is Past President and Fellow Member of the American Association for Geodetic Surveying (AAGS), he is a member of the Vermont Society of Land Surveyors.

David Garcelon will present a session entitled *"What is Past is Prologue – A Look at Land Surveying's History and its Future."* His enlightening and comprehensive presentation looks at the long and storied history of surveying. It also compares its history with the present state of the profession, and makes predictions about its future. It draws on Mr. Garcelon's long tenure in the profession and also his over 40 years of researching its history.



Mr. Garcelon began his surveying career over 60 years ago, and has practiced the profession in all six New England States since that time. His experience ranges from compass and tape surveys in Northern New England to high precision surveys in Boston which included control determined with global positioning systems. He has served both as an expert witness and a consultant on survey related cases. He has been a member and officer in several surveying organizations. He has taught and written about both elementary and advanced surveying subjects, and has also lectured widely on surveying history.

Mr. Garcelon is also considered an expert on antique surveying instruments, and has made presentations regarding them. His Reference Library and Archives on Surveying and Surveyors, Surveying Instruments and Instrument Makers is considered to be one of the best in the country. Mr. Garcelon's family came to Maine in 1774, and has lived and owned property here ever since. At least two of his family were surveyors in Maine in the 1800's. David and his wife Kathleen have lived in Harpswell since 2009.

Mark Ferguson is the President of Brant & Cochran, LLC and will present *"History of a Maine Surveyor's Tool - the Axe."* Axes have been a fundamental tool for thousands of years. Originating in prehistoric times, early axes were crafted from stone, eventually evolving to copper and iron heads. The Industrial Revolution marked a significant turning point in axe production accelerating axe production and innovation. These techniques traveled from Europe to Maine where a number of makers made their own pattern – like the Maine wedge.

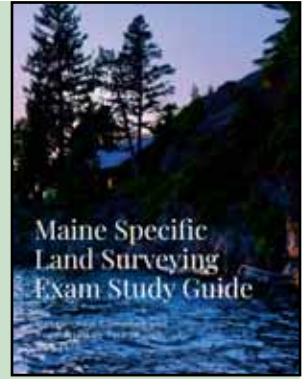


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Friday Technician Track

We are very pleased to have **Tara Mullen** as our featured full day Technicians Track speaker. Ms. Mullen is a Professional Land Surveyor working in Maine. Beginning her career in surveying with an associate's degree from the University of New Hampshire Tara continued her education at the University of Maine earning both a bachelor's and a master's degree. Professionally she works as a project manager at Colliers Engineering and Design. Last fall she taught her first course at Central Maine Community College. Tara is passionate about surveying education and providing resources to those seeking licensure.



Here are the descriptions of her sessions:

- State Specific exam prep will be focused on exam prep for those seeking to pass the Maine state specific licensure exam. Focusing on roads, subdivision, water, easements and property law in Maine.
- CST/FS exam overview will be focused on exam prep for the Certified Survey Technician exam and the Fundamentals of Survey exam. Including topics typical exam questions, how to prepare and additional study resources for the exam.
- Math for surveyors will be focused on a review of math for the surveyor. Exploring basic trigonometry and algebra questions that may be found on the FS and or CST exam.

It is **important to note** that time spent in each segment may not follow the published schedule precisely. Ms. Mullen recently authored the "*Maine Specific Land Surveying Exam Study Guide*" and individuals registered for the Technician Track will receive a copy of her book either at the session if registered early or by mail for later registrants.

Friday Lunch Highlights

MSLS President **Cassandra Quintal** will be hosting an informal discussion with reserved seating at Friday's lunch on the topic of *Women in Surveying and Leadership*.





NSPS Executive Director **Timothy Burch** will provide an update on national affairs and priorities. Mr. Burch is a licensed Professional Land Surveyor and he has been involved with the National Society of Professional Surveyors for over 20 years in various positions and as a content contributor for a broad variety of NSPS media channels.

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MSLS 2025 Day One Annual Conference Schedule

Optional Pre-Conference January 29th MSLS Old Port Pub Crawl with Camille Alden
Meet in the Regency Hotel lobby at 6:00 PM, RSVP director@msls.org

**January 30
THURSDAY**

7:00 - 8:00	Registration <i>Atlantic Room</i> , Exhibitor Visits in <i>Atlantic Room</i>
8:00 -9:30	Right-of-Way and Easement, finding, Locating, and Describing, <i>Regency Room</i> Thomas W. Brooks, Jr., LS Hunt Guillot & Associates - <i>Mr. Brooks hails from Alabama</i>
9:30 - 10:30	Break in Exhibitor Area, <i>Atlantic Room</i> ; (Map Contest/Silent Auction, <i>Armory Room</i>)
10:30 - 11:45	<i>Continued: Right-of-Way and Easement, finding, Locating, and Describing, <i>Regency Room</i></i> Thomas W. Brooks, Jr., LS
11:45 - 1:00	Sandwich plate or box lunch in <i>Atlantic Room</i> Exhibitor Area; seating also available in the <i>Armory Room</i>
1:00 - 1:30	MSLS Annual General Membership Business Meeting, <i>Regency Room</i>
1:30 - 2:45	Gators and Cell Phones and Snakes - Oh my! - A Safety Course, <i>Regency Room</i> Thomas W. Brooks, Jr., LS <i>Alternative title: "Moose and Cell Phones and Ticks - Ayuh!"</i>
2:45 - 3:30	Break in Exhibitor Area, <i>Atlantic Room</i> ; (Map Contest/Silent Auction, <i>Armory Rm</i>)
3:30 - 5:00	<i>Continued: Gators and Cell Phones and Snakes - Oh my! - A Safety Course, <i>Regency Room</i></i> Thomas W. Brooks, Jr., LS
5:00 - 5:30	Evening "freshen up" break on your own
5:30 - 6:30	Social Hour, at the <i>Mariner's Church</i> , Sponsored by Maine Technical Source
6:30 - 8:15	Banquet, Program, and Scholarship, President's and Surveyor of the Year Awards, at the <i>Mariner's Church</i> Entertainment by Dennis Price and Capital City Improv, Sponsored by Sackett & Brake
8:15 - 9:00	Benevolent and Betterment Fund Auction*, at the <i>Mariner's Church</i> *There will also be featured items dedicated to the Scholarship Fund

CEUs to be posted on member records and non-member certificates emailed in February.

Continuing Education
Exhibition Focus
Networking & Social Cheer
Society Business Matters

Schedule subject to change as necessary



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MSLS 2025 Day Two Annual Conference Schedule

January 31
FRIDAY

Professional Track
Regency Room

Technician Track
Armory Room

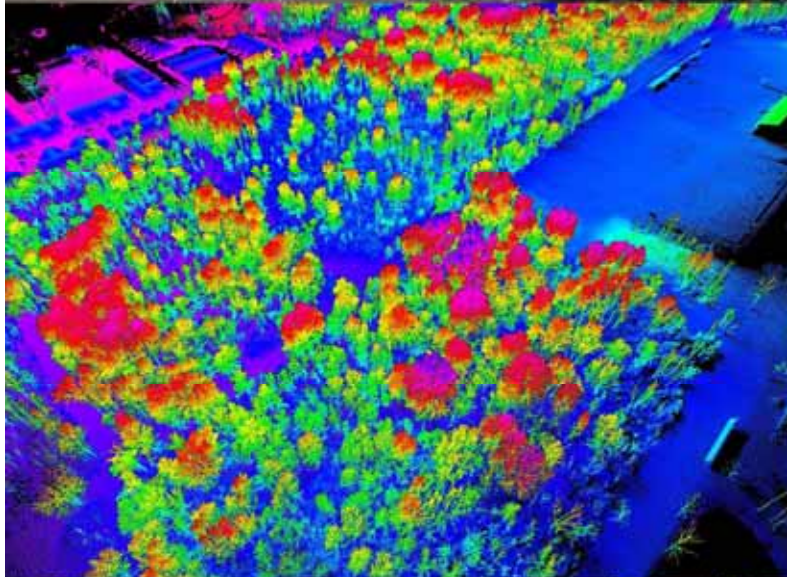
7:00 - 8:00	Registration <i>Atlantic Room</i> , Exhibitor Visits in <i>Atlantic Room</i>	
7:00 - 8:00	<i>President's Breakfast (by invitation only in the Armory Lounge)</i>	
8:00 - 9:30	Daniel Martin Northeast Regional Geodetic Advisor Datums, OPUS, and NCAT, Oh My What's new at NGS	Tara Mullen, PLS Project Manager, Colliers Engineering and Design Central Maine Community College Instructor Maine State Specific Exam Prep
9:30 - 10:30	Break in Exhibitor Area, <i>Atlantic Room</i>	
10:30 - 11:45	NESS Presidents & Representatives Meeting, <i>Board Room</i>	
10:30 - 11:45	David C. Garcelon Surveying Historian What is Past is Prologue A Look at Land Surveying's History and its Future	Tara Mullen, PLS Project Manager, Colliers Engineering and Design Central Maine Community College Instructor CST/FS Exam Overview
12:00 - 1:15	Lunch at the <i>Mariner's Church</i> , Exhibitor Area open Reserved seating: Women in Leadership and Surveying Roundtable facilitated by Cassandra Quintal, MSLS President National Society of Professional Surveyors Update Timothy W. Burch, NSPS Executive Director	
1:30 - 2:45	David C. Garcelon <i>Continued</i> What is Past is Prologue	Tara Mullen, PLS Continued CST/FS Exam Overview
2:45 - 3:00	Refreshment Breaks, <i>Regency & Armory Rooms</i>	
3:00 - 4:00	Mark Ferguson President, Brant & Cochran, LLC History of a Maine Surveyor's Tool - the Axe	Tara Mullen, PLS Math for Surveyors Exploring Basic Trigonometry & Algebra Questions

Have a safe trip home, CEUs to be posted on member records; non-member certificates emailed in February.

Continuing Education
Exhibition Focus
Networking & Social Cheer
Society Business Matters

Please Note:
The Technician Track is designed not solely for exam prep but practical knowledge; time in each segment may not follow the schedule precisely.

Schedule subject to change as necessary



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Maine Society of Land Surveyors REGISTRATION Annual Conference, January 30 & 31, 2025 at The Regency Hotel in Portland, Maine

Individual (s): _____

Contact: _____ Email: _____

Phone: _____

Company/Firm/Representing on Badge: _____

Type	Item	Price	Count	Sub-Total
MEMBER	Full Thursday & Friday	\$425.00		
MEMBER	Thursday & Friday NO BANQUET	\$350.00		
MEMBER	Thursday Only, No Banquet	\$275.00		
MEMBER	Friday Only PROFESSIONAL TRACK	\$275.00		
NON MEMBER	Join Today and use above MEMBER rates	\$250.00		
NON MEMBER	Full Thursday & Friday	\$600.00		
NON MEMBER	Thursday & Friday NO BANQUET	\$525.00		
NON MEMBER	Thursday Only, No Banquet	\$400.00		
NON MEMBER	Friday Only PROFESSIONAL TRACK	\$400.00		
FRIDAY TECHNICIAN TRACK	1 seat SPECIAL	\$250.00	<i>*Note Below</i>	
FRIDAY TECHNICIAN TRACK	2-4 seats SPECIAL	\$500.00	<i>*Note Below</i>	
FRIDAY TECHNICIAN TRACK	5-8 seats SPECIAL	\$750.00	<i>*Note Below</i>	
FRIDAY TECHNICIAN TRACK	9-12 seats SPECIAL	\$1,000.00	<i>*Note Below</i>	
GUEST	Thursday Lunch	\$40.00		
GUEST	Thursday Banquet	\$85.00		
GUEST	Friday Lunch	\$40.00		
SPONSOR	Student Attendance Sponsorship Contribution	\$100.00		
SPONSOR	Full Student Attendance Sponsor Contribution	\$250.00		
Total				

Dietary Restriction _____ Guest Name if Applicable _____

*List names of any register above Friday Technicians: _____

Please invoice me to pay via credit card upon receipt

Check enclosed payable to **MSLS, PO Box 420, Readfield, ME 04355**

Thank you!

*For hotel reservations: **The Regency Hotel** has reserved a block of rooms for the conference at **\$159 per night (pre-tax)** for Wednesday and Thursday. This **rate is guaranteed through January 14, 2025** and you can make reservations by phone at **(207)774-4200** referencing our group code: **2501MAINES** or you can use the hotel reservation link at msls.org. Valet parking is available at \$25 per night or \$5 per day for day-only attendees.*

Please Register by January 20!

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Executive Committee Meeting Minutes

Sebago Technics - South Portland, ME

December 10, 2024



Members Present

Officers -	President	Cassandra Quintal
	Vice President	Levi Ladd (zoom)
	Secretary	Kevin Farrar
	Treasurer	Jimmy Courbron
Directors -	Androscoggin	Jimmy Courbron (proxy)
	Narragansett	Wayne Wood
	MidCoast	Karl Olson
	Somerset	Steve Gould (zoom)
	Penobscot-Hancock	Rich Vannozi
	At Large	Jon Stewart (zoom)
Past President		Don Dostie (zoom)
NSPS Director		Matt Ek
Executive Director		Bruce Bourgoine
Guest		Judd Vear (City of Portland)

The meeting was called to order by President Quintal at 5:04. She asked for agenda changes, hearing none the meeting proceeded.

Legislative Committee (Levi Ladd) – Dan Bernier is not on via zoom as there is no update yet. The legislature is not in session.

Secretary Report (Kevin Farrar) – The minutes from the November 13th ExCom meeting at the White Duck Pub in Winthrop were accepted as printed. Motion to accept was made by Karl Olson, seconded by Wayne Wood, approved unanimously.

Treasurer’s Report (Jimmy Courbron) – Jimmy reports that there is \$26,781.18 in the Checking Account. The scholarship fund currently stands at \$247,778.29, a gain of about \$2616 over the last report. There is \$2654.83 in the Bereavement and Betterment Fund, which is unchanged from the last report. Jimmy said the scholarship fund is up substantially this year. Moved to accept the Treasurers Report by Wayne Wood, seconded by Karl Olson, approved unanimously.

Executive Dir. Report (Bruce Bourgoine) – Bruce said that our website is live on MemberClicks. Everyone’s 2024 CEU’s are loaded in the member area. He said next year he may do a “new member orientation” video as a tutorial on how to get the most out of the new website. Jimmy suggested a “welcome package” for new members. The ballot for the election of 2025 officers has been printed. The ballot will show the following candidates as well as a write-in line for each position: President – Levi Ladd; Vice President – Jonathan Stewart; Secretary – Kevin Farrar; Treasurer – Jimmy Courbron; Director-at-large – Judd Vear. Bruce’s written report is below.

From: Bruce Bourgoine, Executive Director
Regarding: November 2024 Report
Date: December 8, 2024

Here are the items focused upon during November:

- Association Management Software (AMS) MemberClicks installation continued and all 2024 MSLS issued CEUs were entered into members’ individual accounts. A number of final settings and content material was put in place for launch.
- The MemberClicks website and services were launched and placed under our management on November 18. On that day we used the system to send 262 invitations to access to member accounts and 159 recipients (61%) opened that email followed by a “click through” by 145 of them to some part of the site with 65 eventually creating a password for their accounts. A second follow up went out to 105 that did not open the first email. Only 25 of those were opened with 10 eventually going to set up a password
- Coordination and support of the scholarship committee was undertaken with notices via MemberClicks going to student members, Applications were collected and passed on to the committee for consideration.
- Routine matters of ExCom meeting preparation, deposits, broadcast e-mails, website updates, FieldNotes publication, and handling external and member communications as required. Looking ahead, the following items will be of intermediate focus:

Looking ahead, the following items will be of intermediate focus:

- Continue AMS MemberClicks refinements and use to promote and handle event registration for Annual Conference.
 - Assisting the Program Committee and venue coordination.
- Looking ahead, the following items will be of long-term focus:*
- Assisting and encouraging members to use their MemberClicks interface resources.

As always, I appreciate your feedback on how to best meet the Society’s goals.



Nominating & Membership Committee (Don Dostie) – Don thanked Jon Stewart and Judd Vear for accepting the nomination for Vice President and Director-at-Large. Written report is below.

December 2024 Report

		<i>Dec</i>	<i>Nov</i>	<i>+/-</i>
<i>AS</i>	<i>Associate</i>	<i>15</i>	<i>15</i>	<i>0</i>
<i>CH</i>	<i>Charter</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>CO</i>	<i>Complimentary</i>	<i>2</i>	<i>2</i>	<i>0</i>
<i>HO</i>	<i>Honorary</i>	<i>7</i>	<i>7</i>	<i>0</i>
<i>LC</i>	<i>Life Charter</i>	<i>2</i>	<i>2</i>	<i>0</i>
<i>LF</i>	<i>Life</i>	<i>10</i>	<i>10</i>	<i>0</i>
<i>MB</i>	<i>Regular</i>	<i>165</i>	<i>165</i>	<i>0</i>
<i>OC</i>	<i>Out of State Charter</i>	<i>1</i>	<i>1</i>	<i>0</i>
<i>OS</i>	<i>Out of State</i>	<i>17</i>	<i>16</i>	<i>+1</i>
<i>RT</i>	<i>Retired</i>	<i>40</i>	<i>41</i>	<i>-1</i>
<i>ST</i>	<i>Student</i>	<i>16</i>	<i>16</i>	<i>0</i>
<i>SU</i>	<i>Sustaining</i>	<i>7</i>	<i>7</i>	<i>0</i>
		<i>282</i>	<i>282</i>	<i>0</i>



Education Committee (Deborah Briggs) – No report.

Scholarship Committee (John Lloyd & Steve Gould) – Only four applications for an MSLS scholarship have been returned. The deadline was Nov 30th. Two are repeat applicants from last year.

Benevolent & Betterment Fund Committee (Matt Ek) – No report. Matt says he knows he needs to get a purpose statement together. There was some talk about whether we can fund this with scholarship auction money from the annual meeting. The scholarship fund is now a “self-sustaining level”. Don said that he’d like to see a letter or small presentation by MSLS on establishing a policy for funding. President Quintal asked about how to enact a policy for funding. Karl and Wayne thought that could be through an ExCom vote. Matt suggested it wasn’t appropriate make auction funding changes at our upcoming Annual Meeting because some members will contribute auction items with the intent of that going to the scholarship fund. Don suggested that the purpose of the B&B fund isn’t clear yet, so that is another reason not to contribute to it through the auction this year. President Quintal said that because the scholarship fund is self-sustaining, contributing to it is basically unnecessary at this point. The annual meeting packet will be sent out in about a week. Bruce said that our bylaws does let membership know what the B&B fund is for. Bruce suggested that at our annual meeting auction, we put 2 or 3 big items toward the scholarship fund. Steve Gould said that his goal for our annual meeting is to raise \$10,000 in seed money for the B&B fund. Rich Vannozzi asked if the goal of the B&B fund is an endowment fund or an emergency fund. After a brief discussion, the meeting moved forward.

Historical Committee (Tom Blake) – No report.

Program Committee (Steve Gould & John Lloyd – MSLS Annual Meeting) – The 2025 MSLS Annual Meeting will be January 30-31st at The Regency in Portland’s Old Port. As previously reported, Tommy Brooks from Alabama will be the main speaker. His presentation will focus on easements. There will two days of seminars and entertainment in the Old Port. Bruce said that we have a full program.

Pending General Membership Meeting Planning – Just covered.

LIAISONS –

Board of Licensure (Levi Ladd) – No meeting to report on. The next meeting is scheduled for December 17th.

NSPS (Matt Ek, Director) – Matt attended the NSPS fall meeting in Albuquerque, NM on October 21-23. He said that he attended several committee meetings. The next meeting will be in March in DC. The next fall meeting will be tentatively in Minnesota, the one after that may be in Rapid City, South Dakota area with a possible focus on Mount Rushmore.

SVT at UMaine (Rich Vannozzi) – Rich said things are going fine, it is the last week of classes for Semester 1. They thought the SVT program was going to get two faculty members but the university put in a hiring freeze. Judd asked if the numbers keep growing, why did they put in a freeze? Rich said that it’s a frustration with him too. Administrators tend to review campus finances as a whole and not look at an individual successful program.

Central Maine Community College (Cassandra Quintal) – This is the last week of the survey related class for the building program students. In late March or early April there will be a workforce development course. There will also be a CST level 1 in exam in April.

GIS (Greg Copeland) – No report.

FEMA (Mark Carpenter) – No report

MDOT (Guy Ladd) – No report.

Registries (Kevin Sargent) – No report.

Chapter Reports –

Androscoggin Chapter (Jimmy Courbron) – Nothing scheduled. They did have a meeting a couple weeks ago. Someone from Maine DOT spoke about driveway permits and showed some tricks to using the MDOT map viewer.

Narragansett Chapter (Wayne Wood) – The Chapter will meet on the 19th for a Christmas Party. Jim Nadeau spoke at the last meeting about the monetary value of surveying businesses.

Crown of Maine Chapter (Spencer Caron) – No report.

MidCoast Chapter (Karl Olson) – Chapter will meet on Friday at 8am.

Penobscot/Hancock Chapter (Rich V) – Rich said that it has been quiet but they plan to meet in January.

Somerset Chapter (Steve Gould) – No meeting

Unfinished Business –

AMS launch (Bruce Bourgoine) – Covered under Executive Director report.

New Business -

Budget initial pass - Jimmy presented a first draft budget for 2025. He has been collaborating with Bruce to come up with the draft we are reviewing. The budget shows a project loss of about \$1500. The membership numbers listed reflects what we have averaged over the last two years with our current dues amount factored in. Levi asked about the number of members in 2023 compared to 2022. We are down 26, but in 2022 we ran a membership special. We have since lost a portion of those members. Jimmy said other income items (MSLS meetings, advertising) are based on our 2024 income. On the expenses side, balloting is still an expense because we'll have to have a membership vote to do online voting, which will eventually bring us a savings. Bank fees are estimated to be about the same as last year. Dues and subscriptions include QuickBooks, Zoom and our MSLS membership in MEREDA. ExCom travel is listed as the same as 2024. Our 2024 Executive Director fees ran high because of Bruce's time spent on getting our new AMS software and website up and running. Legislative support (Dan) is expected to be \$500 more in 2025. NSPS director expenses are listed as the same as 2024. NSPS membership is assumed to be the same as last year. Bruce said that if cost savings are sought, we could remove the NSPS membership status for MSLS associate members. Cass asked about 2024 misc. fees. Jimmy said there was some for duplicate payments, some for flowers (memorials). Website budget was \$6000 last year to setup the AMS software. The budget for that in 2025 is \$5000. FieldNotes includes postage for some retired members who get a physical copy in the mail. Don suggested trimming the projected bank fees. The MSLS store had some income selling Knud's seminars in 2023. There was no income like this in 2024. Bruce said that 2025 is the second year of our license, so there may be some interest in seminars again. Cass suggested reducing our ExCom meeting fees from \$1200 to \$800. This means we'll have to find libraries or survey offices to use instead function rooms in restaurants. No objections. Cass asked about our printing fees of \$1900. A large portion of that is to service about 13 (retired) members with FieldNotes who don't have an email address with MSLS. Rich suggested that it is time we let that go. With adjustments the budget is now balanced. Karl moved that we approve the 2025 budget, seconded and passed. The passed 2025 budget to present to the membership for approval is an "attachment" below. Matt Ek moved that we pay the student chapter the budgeted amount of \$2000 if it is discovered that we haven't done that yet. The motion was seconded and passed unanimously. Regarding paying for associate members to have an NSPS membership, Rich said that many states leave that up to the members.

Set dues rates for 2025 – Regular members are currently \$250. That was recently increased. The 2025 budget has no increase. It was moved, seconded and voted to leave dues as is for 2025.

Approve 2025 Ballot – The is likely the last physical ballot we will have. Moved by Wayne, seconded by Karl to approve the ballot. Motion passed unanimously. Jimmy asked to add on-line voting to next months agenda. Pres. Quintal asked to add 2025 meeting schedules to the next agenda.

Awards – Pres. Quintal will present the President's Award. There was a 'Surveyor of the Year' award discussion. A motion was made, seconded and a nominee was selected, to be announced at the annual meeting.

Honorary Membership proposal – Wayne Wood moved to nominate someone with an honorary MSLS membership (name purposely left off), seconded by Don, passed unanimously and will be announced at the annual meeting banquet.

Next meeting – January 7th, 6pm. Main-Land Development Consultants in Livermore.



Consent Agenda -

November 13, 2024

<i>From Whom</i>	<i>MSLS Committee</i>	<i>Amount</i>
Bruce Bourgoine	Executive Dir. Expenses ~ November	\$934.35
Bruce Bourgoine	Executive Dir. Services ~ November	\$2,175.00
MaineHost	Web hosting	\$243.33
University of Maine	Event host—Fall Meeting	\$4,872.74
Levi Ladd	ExCom Travel	\$345.03
Kevin Farrar	Secretary Stipend	\$750.00
Jimmy Courbron	Treasurer Stipend	\$750.00
Total		\$10,070.45
Additions at meeting – none		
Grand Total		\$10,070.45

It was moved to accept the consent agenda by Wayne Wood, seconded and passed unanimously.

Moved to adjourn at 6:48pm, by Wayne, seconded by Karl and passed unanimously.

Respectfully Submitted

DRAFT

Kevin Farrar – MSLS



National Tidal Datum Epoch Update

Dear Colleagues;

By this time if you are a member of one or more of the professional surveying associations you have received a copy of the “News and Views” newsletter from NSPS. In the November 17th edition you would have seen a notice that the NOAA Center for Operational Oceanographic Products and Services (CO-OPS) is planning a release of an updated National Tidal Datum Epoch (NTDE), likely in 2027. They are reaching out to the public in the form of a survey and webinar to assess the general understanding of the importance of the NTDE to various disciplines. These changes will be significant to many surveyors and engineers in both the public and private sectors and their clients. Please take the short time it takes to respond to their 11-question survey and watch the well done 45-minute video describing the NTDE. You can access both through the QR code below. Your responses are critical to helping CO-OPS better understand the important role the surveying community plays in this area and help them improve their educational outreach.



Thank You
Dave Doyle
Base 9 Geodetic Consulting
Base9geodesy@gmail.com

Back by Popular Demand! The MSLS Annual Conference OLD PORT PUB CRAWL



Last year’s Old Port Pub Crawl ably lead by **Camille Alden** was a treat for the couple dozen people who joined us for the full evening or just part of it. Sample the best of the Old Port’s legendary conviviality with your fellow surveyors!

No reservation or notice needed. Just show up in the Regency lobby at 6:00 PM on Wednesday, January 29. Cheers!

Maine Society of Land Surveyors Proposed 2025 Budget

Income

Annual Membership Dues	
Associate Member AS	1,950.00
Out of State Members OS	2,250.00
Regular member MB	41,250.00
Retired Member RT	800.00
Student Members ST	20.00
Sustaining Members SU	2,100.00
Total Annual Membership Dues	\$ 48,370.00
Other Revenue	
Miscellaneous	900.00
Publication Ads	1,500.00
Total Other Revenue	\$ 2,400.00
Program Revenue	
Total Fall Meeting	\$ 10,000.00
Total Spring Meeting	\$ 10,000.00
Annual Meeting	
Registration	37,000.00
Vendor Tables	8,000.00
Total Winter Meeting	\$ 45,000.00
Total Program Revenue	\$ 65,000.00
Total Income	\$ 115,770.00
Gross Profit	\$ 115,770.00

Expenses

Administrative Expenses	
Ballot Printing	650.00
Bank Fees	3,300.00
Dues & subscriptions	900.00
Excomm Travel	2,000.00
Executive Director Expenses	1,225.00
Executive Director Fees	22,000.00
Insurance	465.00
Legislative Support	6,000.00
Monthly Meeting Fees	600.00
NSPS Director	3,000.00
Secretary Fees	750.00
Tax Accountant Fees	900.00
Committee Expenses	2,000.00
Program Expenses	
Chapter Distributions	400.00
Fall Meeting	345.94
Venue	4,872.74
Fall Meeting	\$ 7,500.00
Spring Meeting	7,500.00
Winter Meeting	40,000.00
Total Program Expenses	\$ 55,400.00
Public Relations	
Miscellaneous	0.00
Phone	600.00
Website	5,000.00
Total Public Relations	\$ 5,600.00
Publications Expense	
FieldNotes Production	0.00
Total Publications Expense	\$ 0.00
Uncategorized Expense	0.00
Total Expenses	\$ 115,770.00
Net Operating Income	\$ 0.00
Net Income	\$ 0.00

Calendar Notes...

MSLS January ExCom

January 7 at 6:00 PM

Main-Land Development Consultants, 69 Main St, Livermore Falls, ME 04254
Zoom access to the meeting will also be available.

January Key Deadlines

Tuesday, January 14 - **Regency Hotel Reservations Deadline** (see below)

Wednesday, January 15 - postmark deadline for ballots

Monday, January 20 - **On-time Annual Conference Registration Deadline**

Wednesday, January 29 - Pre Conference Old Port Pub Crawl

6:00 PM meet in Regency Lobby - Why would you miss it?

Observing Conference deadlines helps us work with our venue to better serve you without late fees!

MSLS Annual Conference

January 30 and 31

Details, details, details on pages 1, 2, 3, 5, 7, 9, 14, and 16

The Regency, Portland

Send Your Calendar Notes to: editor@msls.org

The Regency Reservation Details...

The Parting Shot...



The Portland Regency is decked out in holiday spirit and looking forward to you joining us and them at our 2025 Annual Conference!

Reservations:
Regency Hotel has reserved a block of rooms for us the at \$159/night (pre-tax) for Wednesday and Thursday. This rate is guaranteed through **January 14, 2025**. **Make** reservations by phone by calling **(207) 774-4200** using our group code: **2501MAINES**
Or at this dedicated [web link](#).
(Also at MSLS.org)

“**The Parting Shot**” appears in place of where mailing information is located on postal mailed copies and is a little extra something for email recipients. Email your interesting surveying or Maine “Parting Shot” to editor@msls.org!