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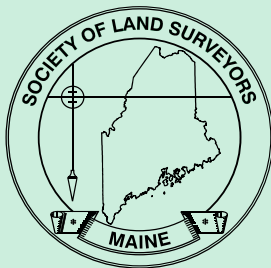
The Monthly Newsletter of the **Maine Society of Land Surveyors**

Volume 32 Number 1

January, 2025

Maine Society of Land Surveyors
Post Office Box 420
Readfield, Maine 04355

(207) 882-5200
www.msls.org



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January's MSLS Annual Conference Deemed Success



Exhibition Hall

The next publication of *FieldNotes* will be a highlight issue covering all that happened at this year's very successful Annual Conference at The Regency in Portland's Old Port.

Over 180 individuals including exhibitors joined us. On Friday 35 technicians participated in the popular Technician track along with others who sat in on the sessions. We had 8 student attendees and guests from New York, Vermont, New Hampshire, Connecticut, Rhode Island, New Brunswick, Quebec, and NSPS.

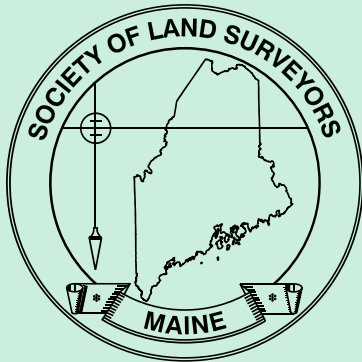
We welcome submissions of photos, notes, and remembrances to include.
Submissions by 2/25 please.

Incoming President Levi Ladd thanks our now Immediate Past President, Cassandra Quintal.



MSLS Contact Information

Levi Ladd, President	416-5644
Jonathan Stewart, Vice President	947-0019
Kevin Farrar, Secretary	215-6340
Jimmy Courbron, Treasurer	200-1678
Ellen Brewer, Director At Large	767-0821
Judd Vear, Director At Large	(603) 305-5735
Keith Morse, Androscoggin	754-5937
Spencer Caron, Crown of Maine	532-7313
Karl Olson, MidCoast	882-7008
Wayne Wood, Narragansett	657-3330
<i>Pending update</i> , Penobscot	
Stephen Gould, Somerset	474-6223
Matt Ek, NSPS Director	831-9470
Cassandra Quintal, Immediate Past Pres.	577-5840
Daniel Bernier, Esq., Legislative Monitor	877-8969
Bruce Bourgoine, Executive Director	882-5200
	director@msls.org



Legislative Committee
(Jonathan Stewart - Chair & Daniel Bernier, Esq.)

Nominating & Membership Committee
(Donald Dostie - Chair)

Budget & Finance Committee (Jimmy Courbron)

Board of Licensure (Jonathan Stewart - Liaison)

NSPS (Matt Ek, NSPS Director)

SVT at UM (Stephen Gould - Liaison)

GIS (Greg Copeland - Liaison)

FEMA (Mark Carpenter - Liaison)

DOT (Guy Ladd - Liaison)

Education Committee - (Deborah Briggs - Chair)

Scholarship Committee
(John Lloyd & Stephen Gould - Co-Chairs)

Historical Committee - (Tom Blake - Chair)

Benevolent & Betterment Benevolent Fund Com't
(Matt Ek - Chair)

Program Committee
(Steve Gould & John Lloyd Co-Chairs)

Publications, FieldNotes and Website
(Bruce Bourgoine)

Executive Committee Meeting Minutes

Main-Land Development Company – Livermore Falls, ME
January 7, 2025

Members Present

Officers -

President	Cassandra Quintal
Vice President	Levi Ladd
Secretary	Kevin Farrar
Treasurer	Jimmy Courbron

Directors -

Narragansett	Wayne Wood
MidCoast	Karl Olson (Zoom)
Somerset	Steve Gould (Zoom)
Penobscot-Hancock	Rich Vannoizzi
Crown of Maine	Spencer Caron (Zoom)
At Large	Jon Stewart (Zoom)
At large	Ellen Brewer (Zoom)

Others -

Past President	Don Dostie
NSPS Director	Matt Ek (Zoom)
Executive Director	Bruce Bourgoine
Guest	Judd Vear (Zoom, City of Portland)
Legislate Liasson	Dan Bernier (Zoom)

The meeting was called to order by President Quintal at 6:00. She asked for agenda changes, hearing none the meeting proceeded.

Legislative Committee (Levi Ladd) – Dan Bernier, our legislative liaison, said that the Legislature just started printing bills. The first list of bills that Dan will monitor for MSLS will be out later this week. LD-1 “An Act to Increase Storm Preparedness for Maine’s Communities, Homes and Infrastructure” is the Governor’s bill and will be pushed hard by her office. She is pushing for Maine buildings & infrastructure to be more weather resilient. Speaking of other things he sees coming at the State House, Dan said there will be some bills on the state conveying various pieces of property. Another bill proposes that brush and tree cuttings be considered litter. Most committees won’t start hearings until the week of January 27th.

Secretary Report (Kevin Farrar) – The minutes from the December 10th ExCom meeting at Sebago Technics in South Portland were accepted as printed. Motion to accept was made by Wayne Wood, seconded by Rich Vannoizzi, approved unanimously.

Treasurer’s Report (Jimmy Courbron) – Jimmy reports that there is \$54,192.06 in the Checking Account. The scholarship fund currently stands at \$245,344.58, a loss of about \$2434 over the last reported amount. There is \$2654.83 in the Bereavement and Betterment Fund, which is unchanged from the last report. Moved to accept the Treasurers Report by Wayne, seconded by Levi Ladd, approved unanimously.

Executive Dir. Report (Bruce Bourgoine) – Bruce said that his current main focus is on the Annual Meeting. We are accepting registration payments for the MSLS annual meeting on-line. Bruce’s written report is below.

<i>From:</i>	<i>Bruce Bourgoine, Executive Director</i>
<i>Regarding:</i>	<i>December 2024 Report</i>
<i>Date:</i>	<i>January 4, 2025</i>

Here are the items focused upon during December:

Financial focus on providing the Treasurer with budgetary considerations and obtaining PCI compliance for our new credit card processing
Ballot and voting list provided for printing and mailing

Dues notices MemberClicks final set up and initiation of pre-expiration notices
 Significant focus on Program Committee assistance with speaker logistics, venue planning, exhibitor and conference registration promotion and opening
 Routine matters of ExCom meeting preparation, deposits, broadcast e-mails, website updates, FieldNotes publication, and handling external and member communications as required.

Looking ahead, the following item will be of intermediate focus:

Working with the Program Committee to produce a high-quality Annual Conference.

Looking ahead, the following items will be of long-term focus:

Encouraging and educating members to use their MemberClicks interface resources.

Launching a new web-based member-only and Committee web services over time.

As always, I appreciate your direction to help best serve Society members.

Nominating & Membership Committee (Don Dostie) – Don thanked Jon Stewart and Judd Vear for accepting the nomination for Vice President and Director-at-Large. Written report is below.

Member type	January 2025 Report		+/-
	Dec	Jan	
Associate	15	19	4
Complimentary	2	2	0
Honorary	7	7	0
Life	10	10	0
Life Charter	2	2	0
Out of State	17	16	-1
Out of State Charter	1	1	0
Regular	165	166	+1
Retired	40	42	+2
Student	16	14	-2
Sustaining	7	7	0
	282	286	+4




Education Committee (Deborah Briggs) – No report. Rich said that he had a conversation with John Lloyd about the possibility of doing one-two hour webinars. He thought we could do one of these, every couple of months or so. Cassandra suggested maybe doing them quarterly and asked Rich if he could come up with topics/ideas for the first couple. Don asked if that would count toward CEU's. Bruce said that he was sure they would. Rich said that Zoom would be the platform.

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Scholarship Committee (John Lloyd & Steve Gould) – There were only 4 applicants. The Scholarship Committee met online and discussed the applications. They recommended to ExCom that MSLS make awards of \$1250, \$1750, \$1750 and \$2750, at total of \$7500 for the 4 applicants. It was moved to accept the report and recommendations by Karl Olson, seconded by Matt Ek. Motion was passed unanimously with one member abstaining.

Benevolent & Betterment Fund Committee (Matt Ek) – Matt said that he looked up notes on the initial meeting and read the “mission statement” that was developed. That reads as follows: *“The purpose of the Benevolent & Betterment Fund is to assist our MSLS and NSPS members in need of assistance. Whether that be from a catastrophic event, illness, or other need. Our mission is to assist our members in need, as well as NSPS members in need. We as Surveyors will assist our fellow surveyors by providing financial assistance to members facing hardship. The Betterment side of the fund will focus on making Surveying better in Maine and beyond. We will assist with marketing surveying as a career, speaking with schools, and providing funds or equipment. We will strive to assist our current surveying students and Young Surveyors at student surveying competitions.*

Most items in the MSLS annual meeting auction this year will benefit the BnB fund. It was suggested that the 50/50 auction benefit the student chapter travel fund, to assist with travel costs to the student surveying competition at the NSPS Annual Meeting.

There was some discussion about an application form for requests for help. Some thought it would have to be done on a case-by-case basis. Discussion to be continued at the annual meeting.

Historical Committee (Tom Blake) – No report.

Program Committee (Steve Gould & John Lloyd – MSLS Annual Meeting) – The 2025 MSLS Annual Meeting is fast approaching. All are encouraged to join us at The Regency in Portland’s Old Port on January 30th-31st. Speaker and schedule information is on the website. There will be a “pub crawl” leaving The Regency at 6pm on Wednesday night to start things off. Steve suggested that members look for some good auction items.

Pending General Membership Meeting Planning – Just covered.

LIAISONS –

Board of Licensure (Levi Ladd) – The last meeting was held on December 17th with 3 board members present. There were 4 complaint presentations on the agenda. Two were dismissed with letters of guidance. One was dismissed due to lack of evidence of a violation. The last one was tabled due to a lack of a quorum when one board member recused themselves.

The Board discussed the number of complaints dismissed for lack of a violation and the complaint process in general. Suggestions were made to possibly streamline the process including requesting a summary or chain of title in lieu of a work file.

NSPS (Matt Ek, Director) – The next national conference is March 17th to March 21st and will be held in Silver Spring, MD (a suburb of DC). Matt also said that there is an organization called “hiring our heroes” that he plans to look into. They find careers for soldiers transitioning out of the military.

SVT at UMaine (Rich Vannozi) – Rich said that the SVT program has been granted another faculty position. He hopes to have that person in place for the fall semester. Requirements include a Masters Degree and PLS.

Central Maine Community College (Cassandra Quintal) – No update since last meeting.

GIS (Greg Copeland) – No report.

FEMA (Mark Carpenter) – No report.

MDOT (Guy Ladd) – No report.

Registries (Kevin Sargent) – No report.

Chapter Reports –

Androscoggin Chapter (Keith Morse) – No report.

Narragansett Chapter (Wayne Wood) – Chapter held its Christmas Party at Dick Eaton’s office. They went over the new MSLS website.

Crown of Maine (Spencer Caron) – He thought that there will be an effort to do an ice carousel on the St John River this winter.

MidCoast Chapter (Karl Olson) – They meet on Friday at Moody’s in Waldoboro for breakfast.

Penobscot/Hancock Chapter (Rich V) – Chapter will meet in February.

Somerset Chapter (Steve Gould) – No meeting. Steve reiterated his desire for MSLS to rethink or reconfigure how the chapter structure should work. Most chapters are not very active and have few members.

Unfinished Business –

Trig-star – As previously reported, John Schwanda will be retiring. He contacted Bruce Bourgoine about preparing an explanation on how to run a local trig-star program and offered to make that part of the Annual Meeting booklet. Bruce was also contacted by John Chagnon of Haley Ward (Portsmouth NH) who offered to take John’s place as Trig-Star Coordinator. Bruce suggested that we find John a “partner” further up into Maine (north of Augusta?). Levi spoke about some survey related teaching he recently got to with some high school kids. Some of them have requested that they do their mandatory “job shadow” with a survey company.

New Business –

Online voting – Jimmy said that he’d have a proposal for us to consider at the next meeting. This item was tabled. Mat Ek asked at what meeting would we vote to allow for online voting. Bruce said that if we can produce the proposed language, that hopefully we could have the membership vote at the MSLS spring meeting.

ExCom meeting dates – Cassandra listed the following as future ExCom meeting dates: Thursday February 20th at a location to be determined in the Waterville area; Thursday March 20th and Thursday April 17th (locations to be determined); Thursday May 15th at “The Cabana” in Wales, Thursday June 12th at Main-Land in Livermore Falls, The July/August meeting will be held at Wayne Wood’s house (annual barbeque, date to be determined); Thursday September 18th at “The Cabana” in Wales; Thursday October 16th and Thursday November 13th (locations to be determined).



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Awards – Bruce made mention of a member who has helped MSLS for years (name withheld). It was moved by Steve Gould and seconded by Karl Olson that MSLS present this member with a “Lifetime Membership” at the Annual Meeting.

Appoint Tellers Committee – This committee will count the ballots and announce the voting results at the Annual Meeting. Jimmy Courbron moved to appoint Ellin Brewer, Don Dostie and Wayne Wood to the Tellers Committee, seconded by Steve Gould, approved unanimously.

Preauthorize Treasurer with President co-signature to pay venue and program items submitted by the Executive Director on behalf of the Program Committee at the Annual Meeting not to exceed \$40,000. So moved by Secretary Farrar, seconded by Wayne Wood. Steve Gould asked about the checking account balance. Bruce said that registration money is flowing in so balance won't be a problem.

Next ExCom meeting – previously discussed.

Correspondence – We received a letter from the Department of the Interior about offshore reefs that will be published in FieldNotes. Bruce received a nice letter from the wife of Don Gerrold. The letter was sent with his dues for the upcoming year and had praise for MSLS efforts with the scholarship fund. Ellen made mention that Owen Haskell passed away the day after Christmas. Ellen is not sure if they are having a service.

Consent Agenda -

<i>From Whom</i>	<i>MSLS Committee</i>	<i>Amount</i>
Bruce Bourgoine	Executive Dir. Expenses ~ December	\$214.63
Bruce Bourgoine	Executive Dir. Services ~ December	\$2,550.00
Lincoln County Publishing	Ballots and FieldNotes	\$659.38
Total		\$3,424.01
Additions at meeting –	Dan Bernier, Legislative Liasson	\$5500.00
Grand Total		\$8,924.01

It was moved to accept the consent agenda by Levi Ladd, seconded by Wayne and passed unanimously.

Moved to adjourn at 7:26 pm, by Don Dostie, seconded by Rich and passed unanimously.

Respectfully Submitted
DRAFT
 Kevin Farrar – MSLS



Ellsworth; **Richard (Dick) C. Salsbury** passed away peacefully on January 20, 2025, after a brief illness. He was born on October 13, 1935, the youngest of nine children of Roland and Erma (Jordan) Salsbury.

Dick grew up in Otis and was a graduate of Ellsworth High School. He served in the Army Corps of Engineers in Japan after high school. He married his beloved wife of 66 years, Virginia (Davis) Salsbury in 1957. Dick worked as a land surveyor, founding Herrick & Salsbury, Inc. in 1962 and continued to work there well past his retirement age. He was a founding member of the Maine Society of Land Surveyors and served on the Maine Board of Licensure for Land Surveyors. He also served on the Ellsworth Planning Board.

He was an accomplished woodworker and built the home in which he and Jinny raised their two children. He enjoyed working in the woods and basketmaking. Dick and Jinny loved to travel in their fifth wheel. They wintered in Florida for many years and traveled and made friends all over the US and Canada. He was very involved in the Maine Chapter of the Good Sam Club, participating in and planning in many events. He served as treasurer and recordkeeper for the group for many years.

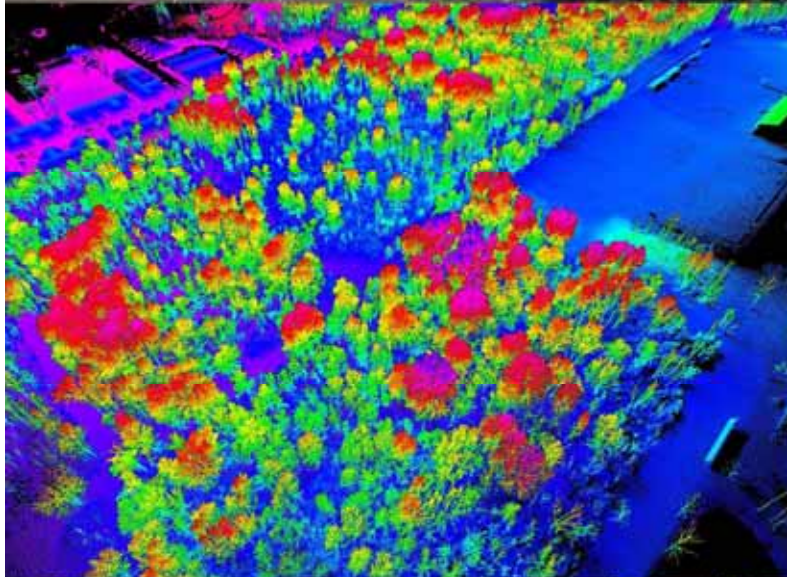
He is survived by his son Stephen Salsbury and his wife Lisa; his daughter Stacey Salsbury and her partner John Couture; grandchildren Mel Salsbury and Jacob

Austin; many cousins, nieces and nephews, and friends. Dick was predeceased by his beloved wife Jinny, his parents, his siblings, and his grandson, Tyler Salsbury.

A funeral service will be held at 11:00 am February 7, 2024, at Jordan-Fernald, 113 Franklin Street, Ellsworth, with a reception to follow. Interment will be held in the spring at Woodbine Cemetery, Ellsworth.

In lieu of flowers donations in Dick's memory may be made to the Maine Special Olympics, 525 Main Street, Unit D, South Portland, Me 04106

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NEW GLOUCESTER – **Owen Haskell**, 96, of New Gloucester, Maine, passed away at Strawberry Meadows Farm with his family by his side on December 26, 2024.

Owen was born on September 8, 1928, in Portland, Maine to Merrill and Grace Ware (Holbrook) Haskell, who lived at Gilman Manse on Route 88, Yarmouth, Maine. As a child he attended multiple schools including Waynflete, Underwood School, and Eaglebrook School, spending the summers at Camp Timanous in Raymond. He graduated high school from Phillips Academy in Andover, MA in 1946 and continued on to college at Yale University graduating with a Bachelor of Engineering degree in Civil Engineering in 1950.

His career started in Corvallis, OR working for Cornell, Hayes & Merryfield Consulting Engineers, but he was soon drafted into the U.S. Army and stationed at Fort Ord, CA and Fort Eustis, VA. He was honorably discharged as a Korean War Veteran in January 1952. After the Army, he returned to Maine where he worked in the construction field for Sanders Construction Corporation (1953–62) and Fred I. Merrill Construction (1962–64) which included several interesting projects: a dam on the Androscoggin River in Berlin, NH; Mason Station Unit 5 in Wiscasset; Wyman Station on Cousin’s Island in Yarmouth; the first electrically heated high school in Maine located in Bucksport; and the broadcast tower in Raymond which was the world’s tallest architectural structure at the time. In 1964 he founded Owen Haskell, Inc. Land Surveyors working as a land surveyor and civil engineer until he

retired in 1989. Noteworthy projects he completed while in private practice include surveying for Jordan Marsh at the Maine Mall (1968-70), survey layout for Portland Jetport runway expansions (1967- 1980’s), layout for the Cumberland County Civic Center in 1975-76, and layout for the I-95 expansion between Millinocket and Houlton (1977-78). Owen Haskell, Inc. Surveyors remains in business today and is based in Falmouth.

Owen was an expert outdoorsman and enjoyed hiking, mountain biking, cross country skiing, camping, canoeing, and fly fishing. He took many canoe trips with his family and friends to the Allagash and St. John Rivers between 1940-1990. Owen was inspired by his Great Uncle William Brooks Cabot, who explored Labrador and documented his adventures in the book *In Northern Labrador* (1912), making four canoe trips to Labrador between 1989–92. He introduced the outdoors to his children taking them on hikes in the White Mountains and numerous “blueberry expeditions” on the Baldface Circle Trail in Evans Notch. Other memorable trips included Isle Au Haut with his wife Jean in 1974, Mt Jefferson with his wife Beryl in 1991, and a week in the Wind River Range, Wyoming with his son Will in 1982.

Owen was an avid skier from age 4 into his 70’s. He learned ski jumping at age 11, was a member of the Yale downhill ski team from 1949-50, was a member of the Sugarloaf Ski Club, and competed in downhill and slalom races between 1953-58. In 1984 he started competitive cross-country skiing and participated in citizen races throughout New England until 2005. He also raced in five World Masters competitions, highlighted by a third-place finish in the 70–75 age group at the 1999 World Masters in Grindelwald, Switzerland.

In 1971, Owen and his family moved from South Freeport to Strawberry Meadows Farm in New Gloucester, adding farming chores to his daily work. Every summer two or more weeks were dedicated to cutting and baling hay for the animals. Owen also planted a large vegetable garden and many battles were waged against the critters that liked the garden as much as he did. Elaborate flashing light systems, electric fences, radios, and even sleeping out next to the sweet corn patch were some of the methods he employed to try and save the sweet corn from the racoons. In 1991 Owen designed and constructed a timber framed barn using a handmade gin pole to lift the beams into position. His timber frame barn housed a woodshop where he made many projects that are cherished by his friends and family.

Owen was predeceased by his sister, Lucy Brooks Haskell (d. 2006), three spouses, Suzanne King Chatellier (d. 1961), Jean Elise (Ackerman) Schwarz (d. 1980), and Beryl Louise (Oliver) Manson (d. 2010), his daughter Willow Ann Schwarz (d. 2017), and most recently his grandson Herb M. Hyder (d. 2024). He is survived by two daughters, Amy L. Schwarz of Valemout, British Columbia, Canada and Margaret M. Haskell of New Gloucester; his son and daughter-in-law, William C. and Veronica M. Haskell of Raymond; his three grandsons, Ray O. Hyder and Joseph J.A. Hyder of British Columbia, Canada, and Jack C. Haskell of Biddeford; and a niece and three nephews.

His friends describe Owen as resilient, kind, respected, stoic, independent, generous, and smart. The family expresses their gratitude to his many neighbors who would stop in to say hello and visit, and especially to Tim and Marie Reimensnyder who assisted Owen with many projects around the farm and invited him to dinner on many occasions. The family expresses heartfelt thanks to Tim Reimensnyder and Sandy Crowell who provided part-time home health care during the past year, and to Barb Ames for cooking Saturday night suppers for many years.

In lieu of flowers, the family requests that any donations be made to The Carter Center, Andwell Home Healthcare (formerly Androscoggin Home Healthcare), Natural Resources Council of Maine, or a charity of your choosing in honor of his memory. A celebration of life service will be held on Saturday, February 22, 2025, 10 am to 1 pm at Pineland Farms, The Commons - Mount Washington Room.



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Calendar Notes...

MSLS February ExCom

February 20 at 6:00 PM

Central Maine location to be determined.

Zoom access to the meeting will also be available.

MALSCE Convention

February 28 & March 1

Details, details, details on pages 1, 2, 3, 5, 7, 9, 14, and 16

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MSLS Dues 2025 Reminder

If unpaid, kindly submit payment this month.

Thank You!

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The Parting Shot...



Elevation Engraving © Bruce Bourgoine

New Hampshire's Mts. Adams and Madison from an "undisclosed" hunting location in Maine

Email your interesting surveying or Maine "**Parting Shot**" to editor@msls.org!