



Join Nobis Group as Survey Project Manager — and Own Your Future

If you're an experienced surveyor ready to take your career further, Nobis Group gives you the chance to make a lasting impact. As a **100% employee-owned** company, your work goes beyond the field—you have a direct stake in the success of every project and the communities we support across New England.

We're looking for an experienced Survey Project Manager for our Scarborough, ME office. Are you ready to step up into a leadership role and guide a field survey crew to deliver precise, reliable results? As Survey Project Manager, you'll oversee land surveying projects from initiation through completion, ensuring every project is completed safely, efficiently, and to the highest standards.

Why Nobis Stands Out As An Employer-of-Choice

- You're not just an employee—you're an **owner**
- Hybrid flexibility + generous PTO and floating holidays
- Competitive salary and comprehensive benefits (health, dental, vision, FSA/HSA, 401k, parental leave)
- Paid volunteer time and community-focused work
- Real career growth through mentorship and leadership pathways
- A supportive environment where your ideas matter
- A multiple-year winner of New Hampshire's Best Places to Work, earning a distinguished place in the Hall of Fame.

What You'll Lead

You'll guide land surveying projects from proposal through completion while building strong client relationships along the way. In this role, you'll serve as a trusted point of contact for clients, lead and support survey teams, develop thoughtful project plans and methodologies, manage schedules and budgets, review data and deliverables, and share clear recommendations with project leaders and stakeholders. You'll also have the opportunity to mentor junior staff, promote safe and ethical practices, and contribute to high-quality work in both office and field settings.

What You Bring

You hold a Bachelor's degree and are a certified Professional Land Surveyor (PLS), bringing a solid foundation in field surveying, along with the confidence to lead, problem-solve, and adapt on the fly. Your attention to detail ensures precision, while your communication skills help build trust with both your team and external partners. You're comfortable working outdoors in varying conditions, committed to maintaining a safe job site, and ready to travel as projects demand.

If you're ready to lead meaningful work, grow your career, and take ownership of your success, Nobis Group is ready to welcome you.

Build what matters—with a team that invests in you.

To apply or learn more here: <https://nobis-group.com/careers/>